

Creating a Safe and Comfortable Workplace

A safe and comfortable workplace is the source of corporate power all of us desire at Toyota Auto Body. We are expanding risk management that uses safety and health management in making efforts for safety as the first priority.

Basic Policy

Toyota Auto Body Safety and Health Basic Policy

Basic Principles

Ensuring the health and safety of all people working at Toyota Auto Body is the foundation of management, and beyond recognizing our social responsibility, and in being solely devoted to “human respect” and “safety first”, we are actively making efforts to support a healthy mind and body, as well as create a safe and comfortable workplace in aiming for “zero disasters” and “zero illness”.

Action Policy

1. Prioritize safety and health above all else.
2. Observance of company rules, and also safe hygiene in aiming for a high standard for a safe and healthy work environment.
3. Good communication and activities that allow all employees to participate in bringing together the originality and ingenuity of each employee.
4. We persist in our efforts to eliminate danger and harmful factors and we promote continuous improvement for safety management.



Active
Status

- We at Toyota Auto Body place emphasis on measures from the aspects of people, equipment, and management for a safe and comfortable workplace.

【 Safety 】

- ◎Promote real safety for equipment in order to prevent serious disasters.
- ◎Thoroughly observe rules by understanding and acceptance of basic safety rules.
- ◎Improve awareness and knowledge through educational training by danger sensory learning.
- ◎Promote improvement for planned operation environments for noise and seasonal summer and winter temperature variations.

【 Health 】

- ◎Toyota Auto Body has newly established a “Health Care Promotion Center” in January of 2009 for promoting activities to maintain health and we also strengthened the system.
- ◎Achieved consultation care for maintaining a healthy mind(mental health care)
- ◎Promoted enlightenment for maintain a healthy body
 - Health maintenance guidance that emphasizes addressing metabolic syndrome



- A Core of Risk Assessment Management of on-site managers and supervisors

We at Toyota Auto Body are progressing in making a workplace of security and safety that emphasizes ease of working through performing improvement of work methods by exposing risk that is deeply buried in operations (risk assessment) and reducing any risks, as well as acquiring information on non-safe operations through dialog between workers and monitoring operations.

Action Status

■ Emphasis on Promoting the Below Items Based on Past Accidents

1. At all of our companies, we set a time specifically for safety (Every Monday morning and for one hour after the start of work). We also improved the ability to pick out dangerous operation locations by taking up opinions of operators.
2. Worksite training for all employees to experience the fear of accidents through using the Safety Worksite Dojo. (7,000 trainees during the two years between 2008 and 2009)
3. Promotion of daily safety management through (*) the Three Pillars of Safety activities.

(*) Using the three pillars of safety-Workplace inspection, measures to prevent mental shock from near accidents, and foreknowing danger-all employees participated in safety activities for creating workers to be able to perform the activities, and also there was the creation of safe processes.

■ Status of the Occurrence of Labor Accidents

	04	05	06	07	08
Rate of lost-worktime injuries	0.19	0.16	0.18	0.18	0.12
Accident Severity rate	0.01	0.01	0.003	0.01	0.22

$$\text{Rate of lost-worktime injuries} = \frac{\text{Lost-worktime accidents}}{\text{Total labor hours}} \times 1,000,000$$

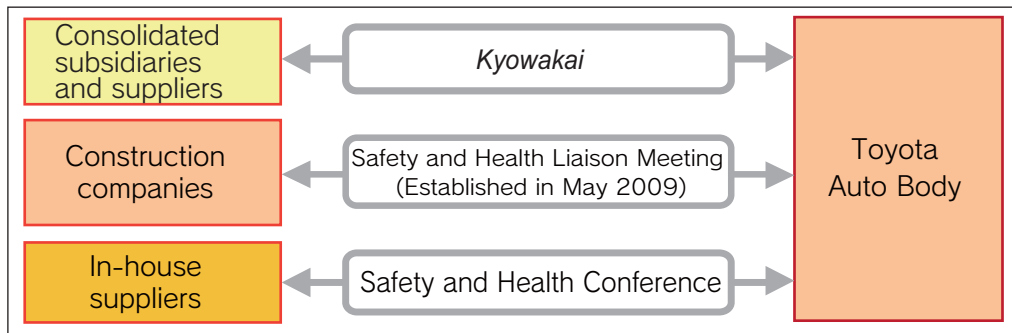
$$\text{Accident severity rate} = \frac{\text{Total number of days of lost worktime}}{\text{Total labor hours}} \times 1,000$$

■ Assuring Safety of All People Associated With Our Company Through Affiliated Organizations

We at Toyota Auto Body are working to assure safety through firmly establishing daily management activities, improving the standard of health, and creating affiliated organizations for each type of transaction.

< Comprehensive Safety Management >

This fiscal year, we established the "Safety and Health Liaison Meeting" for assuring safety of construction company staff.



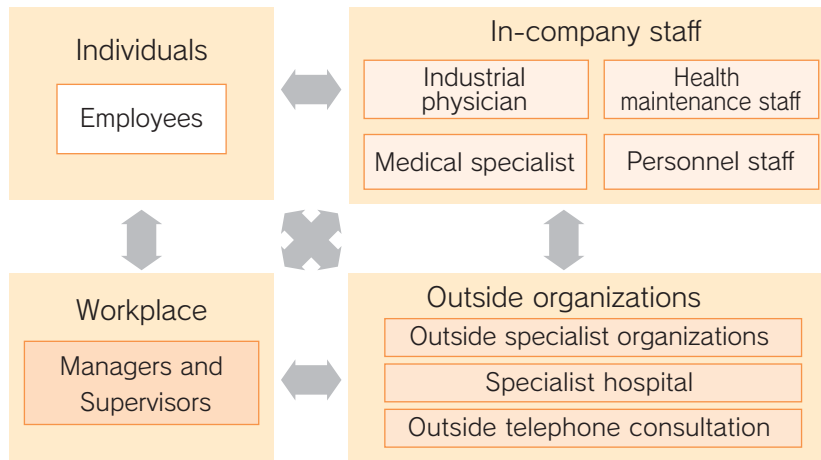
First-hand safety education that also involved our suppliers (Learning first-hand the importance of safety belts used for elevated location work)

Action Status

■ Enhancing Mental Health by Adding Care for Employees Who Are Promoted or Whose Company Positions Change

Toyota Auto Body is advancing in achieving a mental health care system for the mental health of our workers. In recent years, we have added a care system that surveys stress and diagnoses for anxiety resulting from promotion and position changes within the company.

■ Mental Health Care System



■ Care for Employees Who Are Promoted or Have Position Changes

