

Safety, Hygiene, and Health

We are making efforts to ensure the health and safety of all employees by following the Toyota Auto Body Safety and Health Basic Policy.

Toyota Auto Body Safety and Health Basic Policy

Basic Principles

Ensuring the health and safety of all people working at Toyota Auto Body is the foundation of management, and beyond recognizing our social responsibility, and in being solely devoted to “human respect” and “safety first”, we are actively making efforts to support a healthy mind and body, as well as create a safe and comfortable workplace in aiming for “zero disasters” and “zero illness”.

Action Policy

1. Prioritize safety and health above all else.
2. Observance of company rules, and also safe hygiene in aiming for a high standard for a safe and healthy work environment.
3. Good communication and activities that allow all employees to participate in bringing together the originality and ingenuity of each employee.
4. We persist in our efforts to eliminate danger and harmful factors and we promote continuous improvement for safety management.

Creating a Safe and Comfortable Workplace

Risk *Kaizen* Activities Through Operation Monitoring

We are promoting a safe and comfortable workplace and in following with Toyota Auto Body Safety and Health Basic Policy, we have proposed a five year mid-term plan and fiscal year plan with a revolving cycle of planning, implementation, evaluation, and *kaizen*.

Specifically, we are persisting with observation of operation basic safety rules and activities for fundamental facility safety that have resulted in fewer accidents. Actions that observe the basic rules are now being taken.

In addition, in aiming for zero accidents, recently for potential danger (risks) involved in movements in each standard operation managing supervisors are monitoring operations within a specified safety time to expose any potential danger and perform *kaizen*.

Examples involve changes that eliminate potential dangers one by one, such as changing the position of an assembly part taken from a part shelf whereby removal is improved by not having to crouch when removing the part. Another example is a change in the position a part is held to improve balance and make carrying the part easier.



Monitoring operations to expose danger factors and perform *kaizen*

